

Job Title: Farm Camp Counselor (Seasonal)

Reports To: Education Lead – Campus Education Team

FLSA Status: Non-Exempt, Hourly

Full time/Part time: Full time or Up to 40 hours (Temporary) Salary Range: \$15-\$17/hour

Approved Date: February 2020

Summary:

21 Acres is on the hunt for inspired farm camp counselors for the 2020 summer camp season. We offer week-long day camps for ages 4-12 focused on connecting campers to the food system through play, place-based learning, cooking & garden projects, arts, community, and interaction with our farm, market, and neighbor farms. Our wildly popular camps pull from our large community of the greater Seattle area. For a description of our camp programs please visit our website.

We are looking for counselors who are dedicated to sustainability and improving their teaching practice. They should have some experience with gardening, farming, and earth-based sciences. The ideal candidate will be an excellent multitasker with a genuine passion for working with and empowering young people. Applicants should be patient, fun-loving and confident in their ability to motivate and assist campers in learning new skills and exploring a growing environment. We are committed to the professional development of our Farm Camp Counselors; this position is an ideal space to explore outdoor education or hone your teaching skills.

Camp Counselors work under the Education Lead to host Monday-Friday camps, working outside with children up to 8 hours a day. Summer camp season at 21 Acres lasts for 6 weeks, starting June 29 and ending August 7. Camp counselors must be available for a 5-day pre-camp training June 22-26, in addition to a 3-day, post-camp close-out August 10-12.

21 Acres is a Certified Organic farm that focuses on regenerative farming practices. We are dedicated to building awareness that soil is a vital and often-overlooked solution when combating and adapting to climate change. This position requires representation of the 21 Acres mission to inspire action to solve climate challenges by learning as a community to grow, eat, and live sustainably, and by performing the duties outlined below.

This position reports to the Education Lead.

Essential Duties and Responsibilities:

- Exhibit integrity and values contributing to a successful team at all times; equally share in the fun, hard, and dirty work involved in camp activities.
- Coordinate and lead campers during all daily activities; facilitate lesson plans and flow between activities and free time.
- Thorough commitment to low-absenteeism.
- Help set up equipment and supplies needed for daily camp activities.
- Supervise drop-off and pick-up of campers according to safety protocols.
- Act as first line of daily communication with parents.
- Maintain a positive environment; inspire curiosity in learning.

- Mediate any conflicts that may arise among campers.
- Coordinate daily snack and lunch time; arrange and cook Friday pizza parties.
- Work with team to break down and pack up camp supplies at the end of each day.
- Follow all protocols to ensure safety of campers and counselors; respond to emergencies.
- Maintain camp counselor emergency kits; ensure they are fully stocked with the correct paperwork, first aid, and essential items.
- Must be able to lift 25lbs, unassisted, on occasion.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Requirements:

- 16 years of age or older.
- 1+ year experience working with 4-12 year-olds.
- Interest in environmental and sustainability topics.
- Must be able to work outside in extreme conditions and keep up with a multitude of children.
- Must pass criminal background check.
- Must provide proof of eligibility to work in the US and valid government issued ID.
- Exhibit regular and timely attendance.
- Communicate and interact professionally and appropriately with co-workers, the public (youth and adults), and customers.
- Be available for the entire camp season.
- Other duties as assigned.

Preferred:

- 18+ years of age.
- Experience with large groups of children.
- Interest or experience in food systems and farming.
- Interest or experience in outdoor/ place-based education.

Physical Demands and Work Environment: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

The 21 Acres facility is a LEED Platinum certified building that facilitates a learning environment for sustainable and regenerative living. Work involves maneuvering over unpaved and uneven grounds, most of which is farmland. The work environment sometimes has a moderate to high noise level. The 21 Acres Farm has the normal sounds and smells of a farm along with visitors, tours and volunteers, which may add stress to the environment.

This position works primarily outdoors with exposure to Pacific Northwest outside temperatures and rainfall. You must be able to do the following unassisted – walking, standing, climbing, stooping,

bending, kneeling, reaching, lifting, cutting, hauling and carrying. The position frequently requires walking up and down exterior steps and maneuvering over unpaved roads and uneven terrain.

21 Acres is an Equal Opportunity Employer. 21 Acres does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and our current needs. We actively encourage qualified applicants from historically underserved communities to apply.

To Apply: Please send an email to emilyp@21acres.org with **one PDF** attached that includes both your **resume** and a **cover letter** addressing how your background, knowledge, and enthusiasm fits with the detailed job requirements. In addition, please tell us about a specific and significant learning opportunity you experienced while working with youth. **Application review will begin on March 16th.**
Positions open until filled.