

Job Title: Assistant Education Lead – Campus Education Team

Reports To: Education Lead

FLSA Status: Non-Exempt / Hourly

Full time/Part time: Up to 40 hours, Seasonal

Salary Range: \$19-\$23 per hour

21 Acres is on the hunt for an Assistant Education Lead for the 2020 summer season. Our year-long education programming ramps up in the summer months with wildly popular week-long day camps for ages 4-12, field trips for summer youth programs, and adult education tours and events. Our programming focuses on connecting participants to the food system through place-based learning, community, and engagement with our farm, market, and neighbor farms.

We are looking for an Assistant Education Lead who is dedicated to sustainability and improving their teaching practice. They should have experience with gardening, farming, and earth-based sciences. The ideal candidate will be an excellent multitasker with a genuine passion for working with and empowering people of all ages. Applicants should be patient, fun-loving, and confident in their ability to motivate and assist visitors, particularly youth, in learning new skills and exploring a growing environment. This position is an ideal space to explore many aspects of outdoor education and hone your teaching skills. You will also gain leadership experience through guiding the professional development of our Farm Camp Counselors.

The Assistant Education Lead works under the Campus Education Lead through three phases of summer programming. Each phase of the job includes extensive time outdoors, up to 8 hours a day.

1. Late spring field trips for youth and adult programming (Tuesday-Saturday.) You will work closely with the Education Lead and orient to our campus, infrastructure, and curriculum.
2. Summer Farm Camps (Monday-Friday.) Summer camp season lasts for 6 weeks, starting June 29 and ending August 7. This position will help lead a 5-day pre-camp training in addition to a 3-day, post-camp close-out.
3. August Session (Tuesday-Saturday.) Late summer is reserved for large group field trips. This position will work with the Education Lead, and sometimes the entire Soil Team, to lead dynamic field trip programming for all ages.

Although our full summer programming runs from June 2- August 28, but some flexibility is available to work with candidate schedules.

21 Acres is a Certified Organic farm that focuses on regenerative farming practices. We are dedicated to building awareness that soil is a vital and often-overlooked piece of combating and adapting to climate change. This position requires representation of the 21 Acres mission to inspire action to solve climate challenges by learning as a community to grow, eat and live sustainably, and by performing the duties outlined below. We can't wait for you to bring your knowledge, energy, and excitement to our dynamic Campus Education Team.

This position reports to the Campus Education Lead.

Essential Duties and Responsibilities:

- Exhibit integrity and values contributing to a successful team at all times; equally share in the fun, hard, and dirty work involved in summer program activities.

- Teach dynamic, soil-based curriculum to hundreds of students and visitors on the 21 Acres campus; implement creative and fun curriculum for our adult education, youth field trip and farm camp programs.
- Adapt teaching to accommodate a variety of audiences, ages, and learning styles; effectively communicate with all audiences in an inclusive and welcoming manner; commit to eliminating bias in the learning environment.
- Maintain a positive environment; inspire curiosity in learning.
- Lead, set up, host, and break-down up to four field trips a week, adapt existing curriculum to meet learning goals and student need.
- Lead and teach adult groups on campus; adapt farm and youth curriculum; offer engagement opportunities for meaningful dialogue about climate action, agroecology, and soil restoration.
- Maintain and update program supplies and curricula; coordinate set-up and clean-up of equipment and supplies; work with other staff members to provide thorough engagement for all portions of curriculum.
- Assist in the planning and upkeep of the existing .5-acre Youth Education Garden including soil restoration, planting, weeding, seed saving, and generally maintaining a space conducive for educational activities; harvest and distribute produce in line with educational and outreach goals; assist in the development of a new youth garden; maintain the safety and cleanliness of the outdoor kitchen area and equipment.
- Support Farm Camp Counselors; coordinate and lead farm campers during all daily activities; Facilitate flow between activities and free time; supervise drop-off and pick-up of campers according to safety protocols; assist Camp Counselors in mediating conflicts that may arise among campers; coordinate daily snack and lunch time; arrange (and cook for) Friday pizza parties; work with team to set up, break down, and pack up camp supplies at the end of each day.
- Collect data regarding learning goals and outcomes.
- Follow all protocols to ensure safety of campers and counselors; respond to emergencies.
- Maintain camp counselor emergency kits; ensure they are fully stocked with the correct paperwork, first aid, and essential items.
- Safely operate farm equipment, hand and small power tools.
- Must be able to lift 25lbs, unassisted, on occasion.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Requirements:

- 18 years of age or older.
- Experience teaching environmental and sustainability topics.
- Excellent youth behavioral management and compassionate redirection skills.
- Passion for youth development and educational equity.
- Must be able to work outside in extreme conditions and keep up with a multitude of children.
- Maintain current CPR certification and Washington State Department of Health Food Worker Card while employed. CPR certification will be provided as part of your training.
- Must pass criminal background check.
- Must provide proof of eligibility to work in the US and valid government issued ID.
- Exhibit regular and timely attendance.

- Communicate and interact professionally and appropriately with co-workers, the public (youth and adults), and customers.
- Other duties as assigned.

Preferred:

- College Degree
- 2+ years' experience working with 4-to 12-year-olds.
- 3+ years' experience teaching in classroom, garden, environmental education or other related field; must include experience leading large groups in the outdoors.
- Be available for the entire summer season. *Our full summer programming runs from June 2-August 28, but some flexibility is available to work with candidate schedules.*
- Experience with large groups of children and adults.
- Experience in food systems and farming.
- Experience in outdoor/ place-based education.

Physical Demands and Work Environment: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

The 21 Acres facility is a LEED Platinum certified building that facilitates a learning environment for sustainable and regenerative living. Work involves maneuvering over unpaved and uneven grounds, most of which is farmland. The work environment sometimes has a moderate to high noise level. The 21 Acres Farm has the normal sounds and smells of a farm along with visitors, tours and volunteers, which may add stress to the environment.

This position works primarily outdoors with exposure to Pacific Northwest temperatures and rainfall. You must be able to do the following unassisted – walking, standing, climbing, stooping, bending, kneeling, reaching, lifting, cutting, hauling and carrying. The position frequently requires walking up and down exterior steps and maneuvering over unpaved roads and uneven terrain.

21 Acres is an Equal Opportunity Employer. 21 Acres does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and our current needs.

To Apply: Please send an email to jobs@21acres.org with **one PDF** attached that includes both your **resume** and a **cover letter** addressing how your background, knowledge, and enthusiasm fits with the detailed job requirements. In addition, please tell us about a specific and significant learning opportunity you experienced while working with youth. **Position opened until filled.**