

21 ACRES



COVID-19 Volunteer Policy

Welcome!

Thank you for your continued support during this pandemic. After having to reduce volunteer activities in 2020 and 2021, we understand even more how important our volunteer community is to our everyday efforts in battling climate change, responsibly stewarding our land, and participating in local food systems. We appreciate your continued support. While volunteering with 21 Acres may look and feel different than you are used to, we hope that the guidelines below will increase campus safety and provide a rewarding volunteer experience for all.

Before you arrive on campus:

1. If you are a new volunteer, please submit our online [Volunteer Application](#). By completing this application, you agree to our *Conditions of Volunteer Participation and Release from Liability*. See application for more details.
2. If you or anyone in your household have tested positive for COVID-19 in the past 10 days, if you've been exposed to COVID-19 in the past 10 days, or have experienced any of the following symptoms in the past 10 days, please do not participate in 21 Acres volunteer activities:
 - a. A cough
 - b. Shortness of breath or difficulty breathing
 - c. A fever of 100.4°F or higher or a sense of having a fever
 - d. A sore throat
 - e. Chills
 - f. New loss of taste or smell
 - g. Muscle or body aches
 - h. Nausea/vomiting/diarrhea
 - i. Congestion/runny nose not related to seasonal allergies
 - j. Unusual fatigue

If you are feeling ill, please respect the safety of yourself and others by not coming to campus. Send an email to volunteer@21acres.org or call (425) 481-1500 if you are unable to volunteer for your scheduled shift. For more information about COVID-19, visit the CDC website: [Coronavirus Self-Checker](#).

While on Campus:

1. Our campus and education center are currently open Tues - Fri, 9am-4pm and Sat, 10am-4pm.
2. Volunteers are welcome in the building to use the bathrooms and shop the Farm Market ([when open](#)). If your volunteer role doesn't require you to be in the building, we ask that you limit your time inside for the safety of everyone.
3. Volunteers must wear a face mask while indoors. This includes checking yourself in and out for your volunteer shift, meeting with staff, and when entering the building to use the bathroom or shop in the Farm Market.
4. Masks are not required when you are volunteering outdoors and are able to maintain 6 feet between yourself and others. We encourage volunteers and staff who feel safer wearing a mask to do so. If you don't have a mask and would like one, let a staff member know. We have a limited supply of disposable masks available to give out.
5. Please bring water and any snacks you may want for yourself. If needed, we do have some free snacks for volunteers that are located in the storage cubbies near the bathrooms. Please help yourself and let a staff member know if you need help.
6. If you use 21 Acres work gloves during your volunteer shift, please return gloves to the volunteer shed. A staff member will direct you. Place your used gloves in the dirty glove bucket to be washed.

After your volunteer shift:

Check your email for a link to our volunteer feedback survey. Please use this survey to give us feedback on your experience, including your thoughts on how we are addressing volunteer safety during COVID-19. We appreciate hearing from you! You can also send feedback to the email address below.

In the event of a possible exposure to COVID-19, a 21 Acres staff member will contact you via the email address and/or phone number we have on file to inform you of a suspected or confirmed case. If you learn you may have been exposed to COVID-19 and could have exposed others at a 21 Acres event, please let us know. Your personal information will be kept private and will only be used to notify other volunteers. We may forward volunteer contact information to King County for the purposes of contact tracing as described in our *Conditions of Volunteer Participation and Release from Liability*.

Thank you.

We know that you have been going through a lot of change these last few years. Thank you for your time, effort, and continued involvement in our local food system.

Questions?

Contact Hillary Sanders (she/they), Volunteer Coordinator at hillarys@21acres.org.