

21 ACRES



COVID-19 Volunteer Policy

Welcome!

Thank you for your continued support during this pandemic. After reducing volunteer activities in 2020 and 2021, we understand even more how important our volunteer community is to our everyday efforts in battling climate change, responsibly stewarding our land, and participating in local food systems.

21 Acres continues to follow all King County and Washington State guidelines in regard to the coronavirus (COVID-19) pandemic. This policy is updated regularly according to changing information from trusted public health sources.

Before you arrive on campus:

1. If you are a new volunteer, please submit our online [Volunteer Application](#). By completing this application, you agree to our *Conditions of Volunteer Participation and Release from Liability*. See application for more details.
2. If you are experiencing any of the following symptoms, please respect the safety of yourself and others by not coming to campus. Send an email to volunteer@21acres.org or call (425) 481-1500 if you are unable to volunteer for your scheduled shift.
 - a. A cough
 - b. Shortness of breath or difficulty breathing
 - c. A fever of 100.4°F or higher or a sense of having a fever
 - d. A sore throat
 - e. Chills
 - f. New loss of taste or smell
 - g. Muscle or body aches
 - h. Nausea/vomiting/diarrhea

- i. Congestion/runny nose not related to seasonal allergies
 - j. Unusual fatigue
3. If you have had close contact, have tested positive, or have symptoms of COVID-19: please use the [Washington State Department of Health Isolation and Quarantine calculator](#) to understand your particular situation and risk.
4. Volunteers should not return to campus until cleared to do so by the above calculator and/or their medical professional as appropriate to their situation. Well-fitted masks must be worn at all times while on campus if advised by the calculator or their medical professional.
5. For more information about COVID-19 quarantine and isolation guidelines in King County, visit the [Care & Support page](#).

While on Campus:

1. Our campus and education center are currently open Wednesday - Saturday. Volunteers are welcome in the building to use the bathrooms, visit our Sustainability Library, and shop the Farm Market ([when open](#)).
2. As of August 1, 2022 masks are no longer required while working on or visiting the 21 Acres campus. While masks are not required, all staff and guests on campus must respect those who choose to wear one for any reason. If you see someone wearing a mask, please consider they may:
 - Have unvaccinated family members
 - Feel ill and not want to get you sick
 - Be immunocompromised
 - Have loved ones at higher risk
 - Prefer to wear a mask
3. We encourage volunteers, staff, customers, and guests who feel safer wearing a mask to do so. If you don't have a mask and would like one, let a staff member know.
4. If you use 21 Acres work gloves during your volunteer shift, please return gloves to the volunteer shed. A staff member will direct you. Place your used gloves in the used gloves bucket to be washed.

After your volunteer shift:

Check your email for a link to our volunteer feedback survey. Please use this survey to give us feedback on your experience, including your thoughts on how we are addressing volunteer safety during COVID-19. We appreciate hearing from you! You can also send feedback to the email address below.

In the event of a possible exposure to COVID-19, a 21 Acres staff member will contact you via the email address and/or phone number we have on file to inform you of a suspected or confirmed case. If you learn you may have been exposed to COVID-19 and could have exposed others at a 21 Acres event, please let us know. Your personal information will be kept private and will only be used to notify other volunteers.

Thank you.

We know that you have been going through a lot of change these last few years. Thank you for your time, effort, and continued involvement in our local food system.

Questions?

Contact Hillary Sanders (she/they), Volunteer Coordinator at hillarys@21acres.org.